



## Alumni Network

NovusWay Ministries, Inc.  
Updated June 2023

### Mission Statement:

The purpose of the NovusWay Alumni Network is to keep the summer staff of Lutheridge, Lutherock, Luther Springs, and Lutheranch connected to the ministry and to each other.

### Goals for the Alumni Network:

- Invite all alumni to join the Network.
- Communicate appropriate ministry news to improve inclusion and transparency.
  - o Website page for members
  - o Intentional publications
  - o Events
- Engage with Alumni and encourage ways to support current summer staff.
- Organize events & volunteer opportunities to keep members connected to each other and the ministry.
  - o 1 event per year rotating between site-specific and all NovusWay together.
    - **Fall 2023 – Spring 2024- Site-specific:** Each site will host their own Alumni event.
      - **Ridge:** September 15-17, 2023
      - **Rock:** TBD
      - **Springs:** TBD
      - **Ranch:** TBD
    - **2025- NovusWay:** All sites gather together at one location – Lutheridge (to celebrate the 75<sup>th</sup> Anniversary)
      - Host sites rotate each year: Ranch, Ridge, Rock, Springs.
    - **2026- Site-specific:** Each site will host their own Alumni event.
    - **2027- NovusWay:** All sites gather together at one location – Lutherock (to celebrate the 70<sup>th</sup> Anniversary)

### How the Alumni Network is Structured:

- Intentional liaison on staff to serve as primary contact.
- Intentional leadership structure for the Network to ensure organization and connection between members and NovusWay.
  - o 2-year term commitment for leadership with possibility of 3rd:
    - **Alumni Network Chair** serves in his/her third year in leadership role for a one-year term.

- **Alumni Network Site Chairs** serve in his/her second year in leadership role for a one-year term.
      - 1 Chair for each site.
    - **Alumni Network Site Vice-Chairs** serve in his/her first year in leadership role assisting the Site Chair for a one-year term.
      - 1 Vice-Chair for each Site
    - The intent is that the Site Vice-Chairs become Site Chairs in their second year of service and then one Site Chair is chosen as the Network Chair for a third year of service.
  - Leadership is selected by the Leadership Team of NovusWay based on skills, gifts and current engagement with the ministry.
  - NovusWay may identify members from Alumni Network to serve on occasional taskforces to assist with efforts to advance the ministry.
- **Position Descriptions and Terms**
  - Alumni Network Chair – 1 year
    - Ensure timely communication to members when information is shared with the team to keep members connected to each other and to the ministry.
    - Help listen for transformation stories from ministry participants to share with network members and NovusWay.
    - Speak at Alumni events to promote the ministry and help connect members to one another and the ministry.
    - Work with NovusWay Alumni and Church Relationships staff member to coordinate efforts to host events.
    - Work with site chairs and vice-chairs to plan annual events for each site.
  - Site Chair – 1 year
    - Help listen for transformation stories from ministry participants to share with network members.
    - Encourage all Alumni to be an active part of the Network.
    - Speak at Alumni event to promote the ministry and help connect members to one another and the ministry.
    - Work with site vice-chairs and Alumni Chair to plan annual event for his/her respective site.
  - Site Vice-Chair – 1 year
    - Help listen for transformation stories from ministry participants to share with network members.
    - Assist Site Chair to plan and implement annual event for his/her respective site.
- **Site Specific Alumni Committees**
  - In addition to the Alumni Network, each site will have its own Alumni Committee. The site-specific Chair and Vice Chair of the Alumni Network will serve as the Chair and Vice Chair of that Committee.
  - The Chair and Vice Chair will select their committee members, with the intent to recruit alumni from various decades. NovusWay Executive Leadership and the Development Team will assist with selection as needed. The Site Executive Director and/or Program Director and one member from the Development Team will represent NovusWay as committee members.

- Committee members will assist with the coordination of that site's Annual Alumni Gathering, as well as regional alumni events, Camps Sundays, phone/email-a-thons for site-specific camp needs, and recruiting volunteers to serve in summer camp vacancies (ie. nurses, CARE leaders, Cavalry, etc.)

- Organizational Chart:

