

# **Alumni Network**

## **NovusWay Ministries, Inc.**

Updated 12.3.2019

### **Mission Statement:**

The purpose of the NovusWay Alumni Network is to keep the summer staff of Lutheridge, Lutherock, Luther Springs, and Lutheranch connected to the ministry.

### **Goals for the Alumni Network:**

- Invite all alumni to join the Network.
- Communicate appropriate ministry news to improve inclusion and transparency.
  - o Website page for members
  - o Intentional publications
  - o Events
- Engage with Alumni and encourage ways to support current summer staff.
- Organize events & volunteer opportunities to keep members connected to each other and the ministry.
  - o 1 event per year rotating between site-specific and all NovusWay together.
    - **2020- Site-specific:** Each site will host their own Alumni event.
      - **Ridge:** Aug. 15, 2020
      - **Rock:** FALL 2020 - TBD
      - **Springs:** TBD
      - **Ranch:** TBD
    - **2021- NovusWay:** All sites gather together at one location – Lutheranch
      - Host sites rotate each year: Ranch, Ridge, Rock, Springs.
    - **2022- Site-specific:** Each site will host their own Alumni event.
    - **2023- NovusWay:** All sites gather together at one location – Lutheridge

### **How the Alumni Network is Structured:**

- Intentional liaison on staff to serve as primary contact.
- Intentional leadership structure for the Network to ensure organization and connection between members and NovusWay.
  - o 2-year term commitment for leadership with possibility of 3rd:
    - **Alumni Network Chair** serves in his/her third year in leadership role for a one-year term.
    - **Alumni Network Site Chairs** serve in his/her second year in leadership role for a one-year term.
      - 1 Chair for each site.
    - **Alumni Network Site Vice-Chairs** serve in his/her first year in leadership role assisting the Site Chair for a one-year term.
      - 1 Vice-Chair for each Site
    - The intent is that the Site Vice-Chairs become Site Chairs in their second year of service and then one Site Chair is chosen as the Network Chair for a third year of service.

- Leadership is selected by the Leadership Team of NovusWay based on skills, gifts and current engagement with the ministry.
- NovusWay may identify members from Alumni Network to serve on occasional taskforces to assist with efforts to advance the ministry.
- **Position Descriptions and Terms**
  - Alumni Network Chair – 1 year
    - Ensure timely communication to members when information is shared with the team to keep members connected to each other and to the ministry.
    - Help listen for transformation stories from ministry participants to share with network members and NovusWay.
    - Speak at Alumni events to promote the ministry and help connect members to one another and the ministry.
    - Work with NovusWay Alumni and Church Relationships staff member to coordinate efforts to host events.
    - Work with site chairs and vice-chairs to plan annual events for each site.
  - Site Chair – 1 year
    - Help listen for transformation stories from ministry participants to share with network members.
    - Encourage all Alumni to be an active part of the Network.
    - Speak at Alumni event to promote the ministry and help connect members to one another and the ministry.
    - Work with site vice-chairs and Alumni Chair to plan annual event for his/her respective site.
  - Site Vice-Chair – 1 year
    - Help listen for transformation stories from ministry participants to share with network members.
    - Assist Site Chair to plan and implement annual event for his/her respective site.

- Organizational Chart:

